

First and most importantly our sympathy to all those infected by the virus and to everyone whose business has been adversely impacted. And of course our huge gratitude to those on the 'front line' providing treatment, support and essential services at this difficult time.

How is Forty2 adapting to the reality of working remotely?

In keeping with current social distancing and 'work from home' policy, FORTY2 has moved its delivery to a virtual learning environment where sessions will be conducted remotely and reduced to half-day duration. Sessions will, however, continue to be interactive, stretching, challenging and fast paced, designed to ensure rapid, effective and long-lasting transfer of newly learnt skills and behaviours to the workplace.

Forty2's virtual learning environment

- **Technology**

Using technology provided by Zoom, Forty2 has developed a virtual learning environment enabling us to continue to deliver our core programmes, using our core methodologies. This virtual delivery model replicates our normal, face-to-face, interactive group training environment: it provides space for participants to role-play, the opportunity to practise new skills and behaviours in a safe environment and encourages maximum participation using facilities such as 'breakout groups'. When coupled with our phased approach, which promotes work-based application of the principles learnt, the result continues to be rapid, lasting, and effective behavioural change.

- **Programme delivery and schedule**

We will continue to practise our interactive delivery style and we will reduce session duration to 3-hour maximum in order to ensure participants remain fully focused under the conditions of virtual delivery. Our phased delivery model will continue but with a reduced gap of 2 weeks between sessions.

- **Advantages**

- in line with government recommended social distancing and 'work from home' measures
- provides a focus on 'virtual leadership', replicating the realities of the current business environment
- enables you to continue to invest in the development of your staff at this crucial time
- brings staff members together when they may otherwise be feeling isolated

New programmes to help companies deal with the impact of Covid19

- **Leading Teams Remotely** - a skillshot™ designed for team leaders ([read more](#))
- **Maintaining Effective Teamwork When Working Remotely** - a facilitated working session designed for the team as a whole ([read more](#))

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