

How has Forty2 adapted to the reality of working remotely?



In keeping with current social distancing and 'work from home' policy, FORTY2 has moved its delivery to a virtual learning environment where sessions are conducted remotely and reduced to half-day duration. Sessions, however, continue to be interactive, stretching, challenging and fast paced, designed to ensure rapid, effective and long-lasting transfer of newly learnt skills and behaviours to the workplace.

Forty2's virtual learning environment

- **Technology**

Using technology provided by Zoom, Forty2 has developed a virtual learning environment enabling us to continue to deliver our core programmes, using our core methodologies. This virtual delivery model replicates our normal, face-to-face, interactive group training environment: it provides space for participants to role-play, the opportunity to practise new skills and behaviours in a safe environment and encourages maximum participation using facilities such as 'breakout groups'. When coupled with our phased approach, which promotes work-based application of the principles learnt, the result continues to be rapid, lasting, and effective behavioural change.

- **Programme delivery and schedule**

We continue to practise our interactive delivery style and have reduced session duration to 3-hour maximum in order to ensure participants remain fully focused under the conditions of virtual delivery. Our phased delivery model continues but with a reduced gap of 2 weeks between sessions.

- **Advantages**

- in line with government recommended social distancing and 'work from home' measures
- provides a focus on 'virtual leadership', replicating the realities of the current business environment
- enables you to continue to invest in the development of your staff at this crucial time
- brings staff members together when they may otherwise be feeling isolated

New programmes to help companies deal with the impact of Covid19

- **Leading Teams Remotely** - a skillshot™ designed for team leaders ([read more](#))
- **Maintaining Effective Teamwork When Working Remotely** - a facilitated working session designed for the team as a whole ([read more](#))

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