

leading teams remotely

SKILLSHOT™ clinics



Have you built trust and open lines of communication?

Have you established positive work routines?

Do your remote workers feel part of a team?

"Anyone can hold the helm when the sea is calm"

Pubilius Syrus

Coronavirus has compelled many companies to take part in what Time calls the "World's largest work-from-home experiment" and this may provide the catalyst many companies need to realise the productivity gains, cost savings and employee engagement that flexible working can bring. BUT, if not managed effectively, not only will these benefits not be achieved, the damage to employee emotional well-being, team motivation, individual engagement and ultimately business performance could be severely damaged.

How can **leaders** ensure their remote teams feel connected, engaged and motivated to deliver the required results? This **remotely delivered SKILLSHOT™** will answer the question.

In 2 - 3 hours, participants will

- Understand the **challenges** posed by **remote working**
- Understand how to **build** and **maintain** regular **lines of communication** and why they are so important
- Learn how to **prevent** a sense of **isolation**
- Understand the importance of **setting expectations** and **agreeing "rules of engagement"** clearly and early
- Become skilled at using coaching to **provide encouragement** and **support**
- Learn how to **keep** individuals **connected** to the team and company
- Learn how to **lead remote team meetings**

SKILLSHOT™ approach

Our **skillshot™** clinics are intensive, focused, high energy, interactive and short duration. **Skillshots™** will be delivered using a virtual learning platform and methodology, while the impact of Coronavirus remains.

Skillshots™ balance theory, to provide context, with practical application to promote impact. Participants will be involved in a variety of work-related practical exercises, activities and role-plays, designed to build knowledge of the relevant principles and improve self-awareness.

Group size

8-10 participants

You may also be interested in our **facilitated working session** on:

Maintaining effective teamwork when working remotely

Helping teams to collaboratively develop strategies to maximise wellbeing and productivity under remote conditions.

or other **SKILLSHOT™** clinics

Assertiveness & conflict resolution

Learning how to control behaviour in the face of adversity, enhance assertiveness and turn disagreement into resolution.

Meeting facilitation skills

Maximising the effectiveness, efficiency and output of meetings.

Communicating with impact & gravitas
Using The Pyramid Principle to communicate with clarity, authority and impact.

Managing change

Understanding change, our natural reaction to it, and how to control our, and others', progress along the change curve.

What next?

Contact Nick Anderson

na@4ty2.co.uk

or Nic Fallan

nf@4ty2.co.uk